

1 Original research article

2 **Unpacking healthcare waste management at rural village health clinics in the Ntcheu District (Malawi)**

3 *Short title: Rural healthcare waste management in Malawi*

4

5 Madalitso Mmanga<sup>a</sup>, Wales Singini<sup>b</sup>, Veronica Di Bella<sup>c</sup>, Mary Grace Flaherty<sup>d</sup> and Rochelle H. Holm<sup>e\*</sup>

6 <sup>a</sup> Department of Water Resources Management and Development, Mzuzu University, P/Bag 201, Mzuzu

7 2, Malawi and Ministry of Health, National TB Control Program, Mtunthama Drive, Area 3, P/Bag 65,

8 Lilongwe, Malawi

9 <sup>b</sup> Department of Fisheries, Mzuzu University, P/Bag 201, Mzuzu 2, Malawi

10 <sup>c</sup> CDC Group plc, 123 Victoria Street, London, SW1E 6DE, United Kingdom

11 <sup>d</sup> School of Information and Library Science, University of North Carolina at Chapel Hill, 100 Manning Hall,

12 Chapel Hill, NC 27599-3360, United States

13 <sup>e</sup> Centre of Excellence in Water and Sanitation, Mzuzu University, P/Bag 201, Mzuzu 2, Malawi

14

15 \*corresponding author, R. H. Holm (rochelle@rochelleholm.com), Phone +265992159079

16

17 **Abstract**

18 Management of healthcare waste in low- and middle-income countries lacks a straightforward solution,  
19 especially where rural services are provided. The purpose of our case study was to explore the  
20 knowledge and practices of health surveillance assistants operating at rural village health clinics in  
21 Ntcheu District, Malawi, with regard to the collection, segregation, transport, treatment, and disposal of  
22 healthcare waste. Data were collected from 81 clinics. The results indicated that while general gaps in  
23 both knowledge and practice were observed, sharps (e.g. needles) management was generally being  
24 done well. An opportunity for scale-up was found in one clinic, in which local materials had been used to  
25 construct a low-cost innovative sharps disposal receptacle that had been modified from a pit latrine  
26 design. This study recommends waste management training suitable for rural settings, the promotion of  
27 low-cost sharps disposal receptacles using local materials, further opportunities for low-cost  
28 incinerators, central waste collection, and encouraging grassroots innovation in healthcare waste  
29 management.

30  
31 **Keywords:** government, healthcare waste, health clinic, knowledge, Malawi, rural, sharps management

32  
33 **Funding**

34 This work was supported by Ntcheu District Health Office under the Ntcheu District Council.

35  
36 **Acknowledgements**

37 The authors greatly appreciate the technical editing by Jake Stillwell.

38

39

## 40 **Introduction**

41  
42 Globally, only 15% of total healthcare waste generated is hazardous; this may include infectious waste,  
43 sharps, pharmaceuticals or pathological waste, while the remaining waste is general healthcare waste  
44 that does not pose biological, chemical, radioactive or physical hazards (World Health Organization  
45 [WHO] 2017). In low- and middle-income countries, healthcare waste is a known challenge; it is reported  
46 that only 39% of healthcare facilities have appropriate storage of infectious waste, 61% have appropriate  
47 disposal of infectious waste and 75% have appropriate storage areas for sharps waste (e.g., sharps  
48 boxes) (Harhay *et al.* 2009; Cronk & Bartram 2018). However, in this environment, most healthcare  
49 waste is either incinerated or disposed of at sites including dump sites, controlled landfills, pits, or  
50 sanitary landfills (Diaz *et al.* 2005). When not managed properly, infectious waste and sharps generated  
51 from healthcare activities can lead to adverse health effects, including hepatitis B, hepatitis C and human  
52 immunodeficiency virus among health workers (Chartier *et al.* 2014).

53  
54 The WHO has standards for the safe management of wastes from healthcare activities (Chartier *et al.*  
55 2014), including practical guidelines for rural areas of low-income countries. In Malawi, the health sector  
56 is decentralized, whereby health services in the districts are operated by the Ministry of Health together  
57 with the local government, Christian Health Association of Malawi or private agencies. Most of the  
58 population in Malawi lives in rural areas (Malawi Government 2009). In addition, in most rural areas,  
59 health services are generally provided at small rural village clinics that are overseen by the District  
60 hospital, which is operated by the Ministry of Health. For these hard to reach areas in Malawi, a program  
61 has been created by which government-funded community healthcare workers (health surveillance  
62 assistants, HSA) receive 10 weeks of training, after which they provide on-the-ground diagnostic and  
63 treatment services (Ministry of Health 2009) to children under-five and women of childbearing age. The

64 training manual for HSAs (Ministry of Health 2009) provides only basic guidance covering infectious  
65 waste and sharps and includes promoting visual aids for health education. There are no national  
66 legislative, regulatory, policy or training manuals for healthcare waste management for HSAs at rural  
67 village health clinics. Nationally, healthcare waste management training for doctors and nurses serving in  
68 district hospitals is available (Ministry of Health 2008). However, HSAs generate medical waste as a sole-  
69 provider at these front-line clinics while providing many of the same services (immunizations, family  
70 planning, malaria diagnosis, etc.) as facility-based doctors and nurses, but with limited resource and in  
71 hard-to-reach areas. In reference to HSAs, Gilroy *et al.* (2013) note that the “lowest cadre of paid health  
72 workers in Malawi was able to perform at levels similar to facility-based health workers.” In the absence  
73 of national standards, our study clinics were assessed based on WHO standards (Chartier *et al.* 2014).

74  
75 Few studies have explored rural healthcare waste management practices in detail within sub-Saharan  
76 countries. There are some existing, and generalized, nationwide data from monitoring reports and/or  
77 peer-reviewed literature (Cronk and Bartram 2018; Harhay *et al.* 2009; Haylamicheal & Desalegne 2012).  
78 The 2013-2014 nationwide survey of healthcare facilities conducted in Malawi (Ministry of Health and  
79 ICF International 2014) did not account for these rural village health clinics, having only considered larger  
80 healthcare facilities. Other work uses small study sizes, such as the work by Longe (2012) in Nigeria,  
81 which was limited to only 20 healthcare facilities, and which focused on facilities located in urban areas.  
82 Abrampah *et al.* (2017) reports on a situational assessment of 63 healthcare facilities, including  
83 healthcare waste management, in Liberia during and after the 2013–2016 Ebola virus disease outbreak.  
84 Work by Mbongwe *et al.* (2008), which was carried out in Botswana, included a training needs  
85 assessment of 500 healthcare workers covering current practices in healthcare waste management, but  
86 a linked observation of the respondents’ practices was not conducted. This underresearched theme lacks  
87 concrete data on the actual situation. The present case study starts to provide data on the link between

88 knowledge and observed waste management practices for rural village health clinics, which serve the  
89 majority of the population with front-line services in low- and middle-income country settings.

90  
91 The purpose of our case study was to explore the knowledge and practices of HSAs on collection,  
92 segregation, transport, treatment, and disposal in rural village health clinics in Ntcheu District, Malawi,  
93 to identify opportunities for improved sustainable management. Such an assessment would have the  
94 potential for the identification of best practices to make recommendations for national programs based  
95 on local context.

96

## 97 **Materials and methods**

98

### 99 Study site and population

100

101 The study was conducted in rural areas of Ntcheu District, in the central region of Malawi (Fig. 1). This  
102 district covers 3,424 km<sup>2</sup>, with a reported population in the 2008 census of 470,000 (Malawi Government  
103 2009). In the study area, there is one district hospital, 2 rural hospitals, 27 health centers (with maternity  
104 services), 7 dispensaries (with no maternity), and 2 health posts. Of these, 15 are operated by the  
105 Christian Health Association and 24 by the government. The private agencies operating in the district  
106 have a focus on reproductive health (personal communication with representative from Ntcheu District  
107 Hospital on 12 January 2019).

108

109 In the study area, the Ministry of Health is the sole implementer of rural village clinics for integrated  
110 management of front-line health services at a community level. At the time the study was designed,  
111 there were 121 village clinics in the district operated by the government, with the oldest clinic having

112 opened in 2007. Out of these 121 village clinics, only those that were functional (considering 'functional'  
113 clinics where outpatients were present and medical equipment was available) and staffed were sampled  
114 for the study. Researchers only considered clinics that had been in operation 5 years or longer. Each of  
115 the 81 (81/121) clinics that qualified or met this criterion were sampled for the study, and all report to  
116 Ntcheu District Hospital.

117

118 We did not include the hospitals, health centers, dispensaries, health posts, or the private agencies  
119 operating reproductive health service facilities, all of which would generally be considered to be larger  
120 and offer more services than would the rural government operated village health clinics, which were  
121 included in this study.

122

123



124

125

**Fig. 1 Map of Malawi showing study site, Ntcheu District**

126

127 Study design

128

129 First, an observation checklist was used to assess healthcare waste management practices. This was  
130 followed by an interview with the HSAs managing these clinics to assess their knowledge of healthcare  
131 waste management. This allowed us to determine the ordinary behavior of HSAs in the clinics.

132

133

134 Sampling and recruitment

135

136 Data were collected from October to December 2017, during the dry season. Participants were selected  
137 among the HSAs who were currently responsible for the operation of a rural village health clinic that had  
138 opened between 2007-2012. Each clinic is overseen by one HSA. One 'story of change' interview was  
139 completed covering an innovative low-cost sharps pit modified from a pit latrine design built by one HSA,  
140 no other local innovations in waste management approaches were identified in the study. Our goal was  
141 to gather a comprehensive overview in an attempt to identify common aspects and differences in  
142 addition to identifying best practices.

143

144 Data collection tools

145

146 The tools we used were intended to capture actual practices and general healthcare worker waste  
147 management knowledge based on the WHO standards (Chartier *et al.* 2014). A clinic observation  
148 checklist was created by the first author (MM) to assess HSA practices and included details of waste  
149 management facilities and processes. In practice, color coding includes black receptacles for  
150 noninfectious dry waste, green for noninfectious wet waste, yellow for infectious and pathological  
151 waste, yellow marked with a black band for chemical waste, red for sharps generated at the clinic, and  
152 orange for radioactive waste. A good-quality temporary storage area was one that had separated



153 infectious and other hazardous waste, was of appropriate volume and had access restrictions. The HSA  
154 interview guide included the type of healthcare services provided at this clinic, plus waste facilities,  
155 equipment, practices and training. Additionally, one 'story of change' interview was completed with one  
156 HSA who was using an innovative waste management approach. We did not survey patients or other  
157 stakeholders. At each clinic, the observations and HSA interview guide were done on the same day.  
158 Observations and interviews were conducted by representatives from the Ntcheu District Health Office  
159 under the Ministry of Health or by the first author who is affiliated with Mzuzu University.

160

161 Tools were developed in English, translated and piloted prior to starting. Interviews were conducted  
162 orally in either English or the local language of Chichewa, which were recorded and transcribed.

163

164 Data analysis

165

166 Clinics were categorized into older (2007 to 2009;  $n=27$ ) and newer (2010 to 2012;  $n=54$ ) clinics, based  
167 on a community size of  $<2000$  people (smaller community;  $n=50$ ) and  $>2000$  people (larger community;  
168  $n=31$ ), and those which had reported  $<500$  patients seen in the last quarter of October to December  
169 2016 (smaller clinics;  $n=39$ ) and  $>500$  patients seen (larger clinic;  $n=42$ ). Researchers hypothesized that  
170 these categories could potentially influence waste management knowledge and practices; for example,  
171 smaller communities where clinics see fewer patients may generate less waste at the clinic and may have  
172 better management, and older clinics may have greater institutional knowledge and more established  
173 management systems in place. Relationships among knowledge and practice variables were tested using  
174 Fisher's Exact Test using the R Project 3.3.2 statistical package (Vienna, Austria). If the p-value was less  
175 than the significance level 0.05, we concluded that there were significant differences between the  
176 treatment groups.

177

178

179

180 **Results**

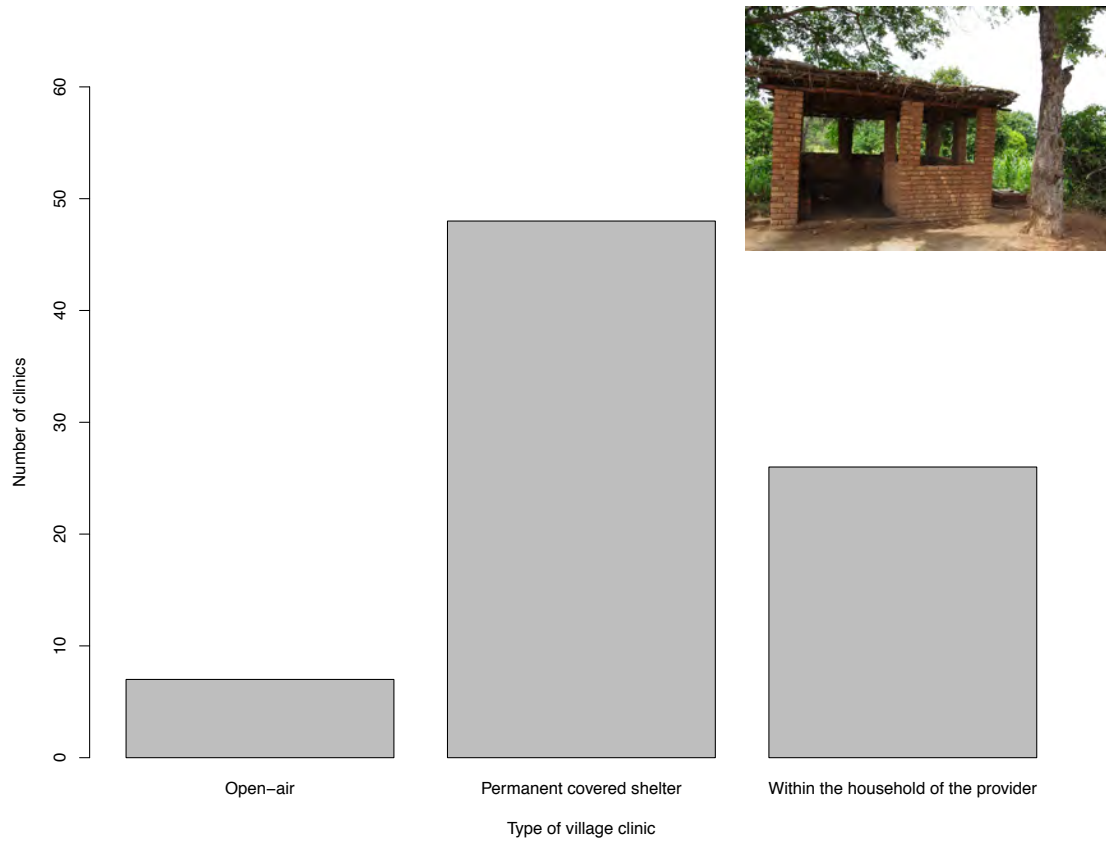
181

182 This section outlines the analysis based on responses of the knowledge and practices of healthcare waste  
183 management by the HSAs, who are the daily operators of the clinics. A portion of the clinics provide  
184 family planning to mothers and women of child-bearing age (53/81; 65%), immunizations to children  
185 under five years of age (20/81; 25%), and/or growth monitoring to children under five years of age  
186 (16/81; 20%). All (81/81; 100%) of the clinics provide diagnostic services, such as malaria rapid testing,  
187 treatment of pneumonia or cough, and the management of diarrhea. These healthcare services  
188 contribute to the total waste stream of generated healthcare waste in these clinics, specifically to  
189 include sharps (needles), pharmaceutical waste and infectious blood swaps. Radioactive waste was not  
190 mentioned as having been generated in any village health clinic (0/81).

191

192

193



194

195 **Fig. 2 Setting of village health clinic sites under study. The inset shows a permanent covered village**  
196 **health clinic structure.**

197

198 Fig. 2 shows that in 59% (48/81) of clinics, services are delivered under a permanent or semi-permanent  
199 shelter; in 32% (26/81), they are delivered within the household of the provider; and in 9% (7/81), they  
200 are delivered in an open space (such as under a community tree).

201

202

203 Knowledge of healthcare waste management at village health clinics  
204 The reported knowledge of healthcare waste management among HSAs was ranked based on questions  
205 in seven categories. Most of the HSAs were doing well in terms of reported knowledge of how healthcare  
206 wastes are categorized (76/81; 94%), how waste is disposed of (77/81; 95%), and the risks posed by  
207 healthcare waste (78/81; 96%). The lowest reported knowledge concerned proper procedures for color  
208 coding healthcare waste receptacles (32/81; 40%).

209  
210 The knowledge of HSAs was determined as follows: those HSAs with knowledge in five or more  
211 categories of general healthcare waste management activities at the clinic ranked as having better waste  
212 management practice knowledge (65/81; 80%), while those with knowledge in four or fewer of these  
213 categories were ranked as having low practice knowledge (16/81; 20%).

214  
215 The results show that most (80/81; 99%) HSAs in our survey reported they had not received any formal  
216 training in healthcare waste management to support their clinical work beyond the general HSA training.  
217 However, it was reported that during routine supervision by Ntcheu District Hospital, healthcare waste  
218 management was often (53/81; 65%) covered as practical on-the-job training. Only one quarter (20/81;  
219 25%) of HSAs reported they had job aids for healthcare waste management, such as instructions on how  
220 malaria rapid diagnostic testing kits can be disposed of or posters or handbooks concerning the  
221 generation and management of healthcare waste in their clinic. While each malaria rapid diagnostic  
222 testing kit has a user manual from the manufacturer that guides HSAs in how to carry out the procedure  
223 according to WHO recommendations, there is also a specific job aid for healthcare workers to guide how  
224 to manage waste generated from these procedures. None (0/81; 0%) of the respondents reported having  
225 had healthcare waste management guidelines or manuals, such as WHO or country-specific guidelines,  
226 at their clinics to guide them in their day-to-day operations.

227 **Table 1 Reported knowledge by health surveillance assistants on healthcare waste management**

HCWM characteristic	Village clinics (n=81)	Older clinics (2007-2009) (n=27)	Newer clinics (2010-2012) (n=54)	Smaller community <2000 people (n=50)	Larger community >2000 people (n=31)	Patient volume <500 last quarter (n=39)	Patient volume >500 last quarter (n=42)
Categorization	94%	96%	93%	92%	97%	97%	90%
Segregation	81%	89%	78%	80%	84%	85%	79%
Color coding	40%	41%	39%	40%	39%	44%	36%
Collection and storage	74%	78%	72%	76%	71%	74%	74%
Treatment	77%	74%	78%	80%	71%	85%	69%
Disposal	95%	93%	596%	96%	94%	92%	98%
Health risk	96%	100%	94%	96%	97%	95%	98%

228  
 229 When comparing older and newer clinics (Table 1), there was no difference in terms of the HSAs'  
 230 reported waste knowledge for categorization ( $p=0.66$ ), segregation ( $p=0.36$ ), color coding ( $p=1$ ),  
 231 collection ( $p=0.79$ ), treatment ( $p=0.78$ ), disposal ( $p=0.60$ ), or health risks ( $p=0.55$ ). This implies that there  
 232 is no relationship of clinic age with waste management knowledge of the HSAs.

233  
 234 When comparing communities of more than to fewer than 2000 people, there was no difference in  
 235 terms of the HSAs' reported waste knowledge on categorization ( $p=0.64$ ), segregation ( $p=0.77$ ), color  
 236 coding ( $p=1$ ), collection ( $p=0.61$ ), treatment ( $p=0.42$ ), disposal ( $p=0.63$ ), or health risks ( $p=1$ ). This implies

237 that there is no relationship between the community size and waste management knowledge of the  
238 HSAs.

239  
240 When further comparing clinics that saw a patient volume per quarter of fewer than 500 people and  
241 those that saw more than 500 patients, the results show there was no difference in terms of the HSAs'  
242 reported knowledge of waste categorization ( $p=0.36$ ), segregation ( $p=0.57$ ), color coding ( $p=0.50$ ),  
243 collection ( $p=1$ ), treatment ( $p=0.12$ ), disposal ( $p=0.35$ ), or health risk ( $p=0.61$ ). This implies that there is  
244 no relationship with patient volumes and waste management knowledge of the HSAs.

245  
246 Although not a significant difference ( $p=0.56$ ), more of the older clinics were ranked as having better  
247 healthcare waste management knowledge (23/27; 85%) than the newer clinics (42/54; 78%). There was  
248 also no difference in HSA knowledge between the clinics that served more than or fewer than 500  
249 patients per quarter ( $p=0.41$ ) or between clinics with a community population of more than or fewer  
250 than 2000 people ( $p=0.78$ ). This indicates that the HSAs ranked more knowledgeable were not  
251 necessarily posted in larger communities or at newer clinics, nor did they serve more patients.

252  
253 Practices in healthcare waste management at village health clinics  
254 Observation of practices (Table 2) showed that the most basic management practice of waste being  
255 segregated according to categories and types was being performed by more than half (48/81; 59%) of  
256 HSAs. Generally, there was a low proportion of clinics that were observed to use or have color-coded  
257 receptacles for collection and segregation of healthcare waste (29/81; 36%). Most (59/81; 73%) used  
258 appropriate storage of sharps waste (e.g. sharps boxes). In all of the clinics, waste was collected and  
259 temporarily stored for final treatment and disposal at the end of the shift. Although not a treatment

260 method, open burning or dumping on the land (not a sanitary landfill) or dumping in a shallow pit was  
261 the final disposal method for most (80/81; 99%) clinics.

262

263



264 **Table 2 Observations of healthcare waste management practices by health surveillance assistants**  
 265 **compared to ranked knowledge**  
 266

HCWM characteristic observed	Village clinics (n=81)	Older clinics (2007-2009) (n=27)	Newer clinics (2010-2012) (n=54)	Smaller community <2000 people (n=50)	Larger community >2000 people (n=31)	Patient volume <500 last quarter (n=39)	Patient volume >500 last quarter (n=42)	Better HSA knowledge of HCWM (n=65)	Lower HSA knowledge of HCWM (n=16)
Segregation	59%	63%	57%	54%	68%	54%	64%	60%	56%
Color-coding	36%	30%	39%	38%	32%	31%	40%	38%	25%
Appropriate use of safety boxes	73%	56%	81%	78%	65%	79%	67%	72%	75%
Management of good-quality temporary storage areas	57%	48%	61%	62%	38%	59%	55%	63%	31%
Good-quality on-site treatment	43%	33%	48%	44%	42%	38%	48%	48%	25%

267  
 268 When comparing older and newer clinics, there was no difference in terms of observed waste practices  
 269 for segregation ( $p=0.81$ ), the presence of color-coded receptacles ( $p=0.47$ ), good-quality temporary  
 270 storage sites ( $p=0.34$ ), or the presence of good-quality on-site treatment ( $p=0.24$ ). However, there was a  
 271 significant difference ( $p=0.018$ ) in the appropriate use of safety boxes for the collection of sharps. This  
 272 implies that in newer clinics, safety boxes were used in a more appropriate way (observed to be in use at  
 273 44 newer clinics and 15 older clinics).

274  
 275 When comparing communities of more than or fewer than 2000 people, there was no difference in  
 276 terms of observed waste practices for segregation ( $p=0.25$ ), the presence of color-coded receptacles  
 277 ( $p=0.64$ ), the appropriate use of safety boxes for the collection of sharps ( $p=0.21$ ), good-quality  
 278 temporary storage sites ( $p=0.26$ ), or the presence of good-quality on-site treatment ( $p=1$ ). This implies  
 279 that there was no relationship between the size of the communities and the practices of the HSAs.

280  
 281

282 When comparing clinics with a patient volume of more than 500 patients to those with fewer than 500  
283 patients per quarter, there was no difference in terms of observed waste practices for segregation  
284 ( $p=0.37$ ), the presence of color-coded receptacles ( $p=0.49$ ), the appropriate use of safety boxes for the  
285 collection of sharps ( $p=0.22$ ), good-quality temporary storage sites ( $p=0.82$ ), or the presence of good-  
286 quality on-site treatment ( $p=0.50$ ). In clinics with lower patient volume, it was not necessarily easier to  
287 practice good healthcare waste management.

288  
289 Additionally, no (0/81) clinic was observed to have health education materials about healthcare waste  
290 management. Healthcare waste education materials were expected to be posted on the clinic walls for  
291 public viewing or as a guide for HSAs giving health talks to the patients who had visited the clinics.

292  
293 There was no difference when comparing HSAs who reported having knowledge versus the observed  
294 practices for waste segregation ( $p=0.38$ ), good-quality temporary storage sites ( $p=0.20$ ), or the presence  
295 of good-quality on-site treatment ( $p=0.30$ ). However there were differences when comparing HSAs who  
296 reported to have knowledge versus those observed having in place and practicing placing waste in color-  
297 coded receptacles ( $p=0.01$ ).

298  
299 At one clinic, innovation in healthcare waste management was observed by researchers. The innovation  
300 was created by an HSA who had designed and installed a low-cost sharps pit to safely dispose of sharps  
301 and syringes that were generated at his village health clinic (Fig. 3). The lined sharps pit was 1 m deep  
302 and covered with a nearly 20-year-old precast concrete pit latrine slab and drophole cover, which was  
303 discarded and repurposed for the sharps pit. The innovation reportedly occurred because the HSA noted  
304 that family planning services generate a high volume of needles, which contribute to the total stream of  
305 waste generated at the clinic. However, the HSA reported not to have been formally trained in

306 healthcare waste management. The HSA did not have cement for an onsite disposal system, which  
307 necessitated the use of a local system. Furthermore, when asked if his innovation had been  
308 implemented by neighboring clinics, he said it had not.

309

310



311  
312 A B  
313 **Fig. 3 Low-cost sharps pit modified from pit latrine design A.) Surface of the pit as covered with a**  
314 **repurposed precast pit latrine slab and drop-hole cover. B.) Inside the unlined pit showing segregation**  
315 **of sharps.**

316  
317 **Discussion**

318  
319 Although the specific context is extremely important, our study considered government workers'  
320 healthcare waste knowledge and practice at rural community village health clinics in a low-income  
321 country. The Ntcheu District could be considered as an appropriate study area for developing plans that  
322 are sustainable for rural healthcare waste management. We did not find a direct correlation when  
323 comparing knowledge versus practice category by category.

324  
325 Our study showed that the surveyed clinics could generate more than one category of waste, both  
326 infectious and noninfectious waste, and that healthcare waste management was required for operation  
327 at all the clinics. This was the case because the clinics provide not only curative services but also  
328 preventive maternal and child health services. The key to waste minimization and effective management  
329 of healthcare waste is the segregation of waste according to categories by the waste producer. While

330 most (76/81; 94%) HSAs reported knowing how to categorize waste, the practice of segregation of waste  
331 was observed at lower rates (48/81; 59%). Although color coding is not included in HSA training (Ministry  
332 of Health 2009), our study observed that 36% (29/81) of the clinics had color-coded receptacles present.  
333 This indicates that practical on-the-job training as part of routine supervision by Ntcheu District Hospital  
334 on healthcare waste management was working to promote categorization and color coding of waste at  
335 least in some clinics but could be expanded. Despite the lack of formal training, the HSAs demonstrated  
336 satisfactory practices in sharps management. Furthermore, the lack of national guidelines and relevant  
337 HSA training negatively impacts practices in terms of healthcare waste management. Our study might be  
338 a first step in advocating for a national program based on local context. This might be built upon a  
339 Liberian model where, in response to healthcare facilities having improper disposal for infectious waste,  
340 the Liberian health ministry held multi-stakeholder meetings that led to national environmental health  
341 train-the-trainer courses (Abrampah *et al.* 2017). In Nigeria, although only 32% of rural healthcare  
342 facilities reported to have sent staff to healthcare waste management trainings (Oyekale and Oyekale  
343 2017), at least sending a portion of staff for healthcare waste management trainings in our study area  
344 could be adopted as an improved initial approach.

345

346 The healthcare waste management gaps for village health clinics in Malawi are not unique on a sub-  
347 Saharan Africa scale. For clinics where the HSA is operating from a household or under a tree, this  
348 informal set-up makes it difficult to practically implement healthcare waste management practices. In  
349 addition, although not statistically significant, some of the HSAs are seeing thousands of patients a  
350 month on their own, which may mean some HSAs have too many patients to effectively manage their  
351 waste. Our findings concur with the challenges in Botswana that were reported by Mbongwe *et al.*  
352 (2008). They found that color-coded receptacles for segregation of healthcare waste were not being  
353 used properly and that there was a lack of awareness of health education materials on healthcare waste

354 management. Similar to recommendations from Ethiopia (Haylamicheal & Desalegne 2012), legislation  
355 and policy documentation on healthcare waste management and improved training of healthcare  
356 workers is needed in Malawi. A lack of treatment systems and segregation practices for healthcare waste  
357 has also been observed in Nigeria urban clinics (Longe 2012).

358  
359 There were some good practices observed that deserve attention. The clinics performed well with  
360 sharps, both with the use of sharps boxes and the innovative sharps pit. This may also be because of a  
361 high level of local awareness of human immunodeficiency virus infection and the acquired immune  
362 deficiency syndrome (HIV/AIDS) in Malawi.

363  
364 One effective example that can be shared and further scaled up is the successful modification of  
365 materials that are used for pit latrines to construct a sharps pit. Construction of the pit and slab would  
366 cost approximately USD\$15 for materials with labor provided in-kind by the community. This could  
367 provide the means by which to dispose of sharps for service priority areas, such as clinics that offer  
368 diagnostic and immunization services. This method of disposal was observed to be largely in-line with  
369 the minimum requirements (Chartier *et al.* 2014) for the disposal of hazardous healthcare waste, which  
370 ensures that environmental pollution is minimized. The pit sides were covered with a low permeability  
371 material with narrow access for sharps. The pit provides a simple intervention for sharps designed for  
372 short- to medium-term use within the local context. Most importantly, there was active evidence that it  
373 was in use and that it was only being used for sharps and no other noninfectious waste. Because the  
374 system is based on existing local knowledge of pit latrines, which are the primary household sanitation  
375 facility for rural areas in Malawi, it seems reasonable to expect that word-of-mouth promotion of the  
376 sharps pit model would have increased the number of sharps pits in use by other HSAs. However, this  
377 has not occurred in the two years since the pit was built, and there was no other evidence of this system

378 in the other 80 clinics in this study. This may also be an issue, whereby the culture does not acknowledge  
379 or reward competence and conscientiousness, at least not in rural government service. Other  
380 appropriate disposal facilities are available in the district, specifically an incinerator at the district  
381 hospital, but there are logistical challenges by the HSA in transport of waste, as most operate by walking,  
382 bicycle or motorcycle. Open burning of healthcare waste is not appropriate.

383  
384 Although not a direct comparison, when our clinics are compared to the larger Malawi healthcare  
385 facilities included in the 2013-2014 nationwide survey (Ministry of Health and ICF International 2014),  
386 appropriate use of safety boxes at 73% by village health clinics in this study compares similarly to 76%  
387 nationwide across facility types. While a good-quality temporary storage area was present at 57% of  
388 village health clinics compared to the appropriate storage of infections waste at 28% nationwide across  
389 facility types (Ministry of Health and ICF International 2014).

390  
391 Overall, there is a need for more evidence on the actual practices and what works most effectively for  
392 rural healthcare waste management practices. There is an opportunity to replicate the methods used in  
393 this study within other low- and middle-income country settings by Ministry of Health officials as a low  
394 cost and rapid evaluation tool.

395 Based on our findings, the following local recommendations are made from this case study:

- 396 • Train all HSAs serving village health clinics on waste management suitable for their setting.
- 397 • Promote ending open burning on the land and instead use small-scale low-cost double-chamber  
398 incinerators.
- 399 • Modify materials used for pit latrines and use them to construct sharps pits.
- 400 • Encourage grassroots innovation and sharing in healthcare waste management among HSAs.

- 401       • Develop relevant central waste collection points for all village health clinics along the continuum  
402       of permanent structure to use of an open space.

403

#### 404 **Study Limitations**

405

406 Participant observations were prearranged and were performed by representatives from Ntcheu District  
407 Health Office or Mzuzu University, whose presence may have changed the typical practices of the HSAs.  
408 However, our study also had important strengths. By studying each clinic with a minimum 5-year  
409 operational history within a district, we aimed to remove the perception that individual HSAs were being  
410 assessed. Some clinics may perform better or worse based on seasonal variations. For example, malaria  
411 cases are higher in the rainy season and would generate more sharps from malaria testing kits.

412

#### 413 **Conclusion**

414

415 Healthcare waste management in low-income countries is needed, just as in any global health facility;  
416 however, our study found gaps in both knowledge and practice for rural village health clinics. This study  
417 provides new evidence for an underresearched theme. Even if HSAs may know the ideal waste  
418 management scenario, they may not have put it into practice, practically speaking, for example, when  
419 holding a clinic under a tree. This failure may be linked to gaps in knowledge that are related to  
420 communication or dissemination factors, practical options, or insufficient local resources. The criterion  
421 least often met was the segregation of waste according to color codes. Mixed waste is harder to manage,  
422 and segregation is the first practical way to reduce waste. Rural village health clinics sort out and store  
423 syringes particularly well. An important step in segregation was observed in the case of one low-cost  
424 local solution that could be shared more widely and would likely work well for scale-up, as each HSA



425 within our study is working in a similar environment, both in terms of environmental conditions and in  
426 terms of limited financial resources. Rural clinics are expected to do the front-line services work of  
427 hospitals, but the requisite waste management support is not provided.

428

429 **Ethical approval**

430

431 Ethical clearance for the study was approved by the Malawi Government, National Commission for  
432 Science and Technology (Protocol Number P09/17/210 on 26 September 2017). Informed consent was  
433 obtained from all individual participants who were included in the study.

434

435

436

437

438 **References**

- 439 Abrampah, N. M., Montgomery, M., Baller, A., Ndivo, F., Gasasira, A., Cooper, C., Frescas, R., Gordon, B.,  
440 & Syed, S. B. (2017). Improving water, sanitation and hygiene in health-care facilities, Liberia. *Bull*  
441 *World Health Organ.*, 95, 526–530. <https://doi.org/10.2471/BLT.16.175802>.
- 442 Chartier, Y., Emmanuel, J., Pieper, U., Pruss, A., Rushbrook, P., Stringer, R., Towned, W., & Zghondi, R.  
443 (eds) (2014). Safe management of waste from health-care activities. Second edition. Geneva:  
444 World Health Organization.
- 445 Cronk, R., & Bartram, J. (2018). Environmental conditions in health care facilities in low- and middle-  
446 income countries: Coverage and inequalities. *International Journal of Hygiene and Environmental*  
447 *Health*, 221(3), 409-422. <https://doi.org/10.1016/j.ijheh.2018.01.004>
- 448 Diaz, L. F., Savage, G. M., & Eggerth, L. L. (2005). Alternatives for the treatment and disposal of  
449 healthcare waste in developing countries. *Journal of Waste Management*, 25, 626-637.  
450 <https://doi.org/10.1016/j.wasman.2005.01.005>
- 451 Gilroy, K. E., Callaghan-Koru, J. A., Cardemil, C., Nsona, H., Amouzou, A., Mtimuni, A., Daelmans, B.,  
452 Mgalula, L., & Bryce, J. (2013). Quality of sick child care delivered by Health Surveillance  
453 Assistants in Malawi. *Health Policy and Planning*, 28, 573–585.  
454 <https://doi.org/10.1093/heapol/czs095>
- 455 Harhay, M. O., Halpern, S. D., Harhay, J. S., & Olliaro, P. L. (2009). Health care waste management: a  
456 neglected and growing public health problem worldwide. *Tropical Medicine and International*  
457 *Health*, 14, 1414–1417. <https://doi.org/10.1111/j.1365-3156.2009.02386.x>
- 458 Haylamicheal, I. D., & Desalegne, S. A. (2012). A review of legal framework applicable for the  
459 management of healthcare waste and current management practices in Ethiopia. *Waste*  
460 *Management & Research*, 30(6), 607–618. <https://doi.org/10.1177/0734242X11419891>

461 Longe, E. O. (2012). Healthcare waste management status in Lagos State, Nigeria: a case study from  
462 selected healthcare facilities in Ikorodu and Lagos metropolis. *Waste Management & Research*,  
463 30(6), 562–571. <https://doi.org/10.1177/0734242X11412109>

464 Malawi Government. (2009). *Malawi Population and Housing Census 2008*. Zomba, Malawi: National  
465 Statistics Office.

466 Mbongwe, B., Mmereki, B. T., & Magashula, A. (2008). Healthcare waste management: Current practices  
467 in selected healthcare facilities, Botswana. *Waste Management*, 28, 226–233.  
468 <https://doi.org/10.1016/j.wasman.2006.12.019>

469 Ministry of Health (MoH) [Malawi] and ICF International. (2014). *Malawi Service Provision Assessment*  
470 *(MSPA) 2013-14*. Lilongwe, Malawi, and Rockville, Maryland, USA: MoH and ICF International.

471 Ministry of Health. (2008). *Training manual on health care waste management for qualified health*  
472 *workers*. Lilongwe, Malawi: Malawi Government.

473 Ministry of Health. (2009). *Health surveillance assistant facilitator's guide*. Lilongwe, Malawi: Malawi  
474 Government.

475 Oyekale, A. S. & Oyekale, T. O. (2017). Healthcare waste management practices and safety indicators in  
476 Nigeria. *BMC Public Health*, 17:740. <https://doi.org/10.1186/s12889-017-4794-6>

477 World Health Organization (WHO). (2017). *Safe management of wastes from health-care activities: a*  
478 *summary*. Geneva: World Health Organization.

479

480 Supplementary Material: Observation of healthcare waste management practices

481

482 The checklist needs to be filled while the provider is attending clients through observation. Responses

483 should reflect the situation at the time of the checklist (today).

484 1. Do you see that waste is being segregated according to categories and types? Yes ( ) or No ( ). If

485 YES, how is this done? \_\_\_\_\_

486 2. Are color-coded receptacles for segregation of medical waste present today? Yes ( ) or No ( )

487 3. Are safety boxes being used for sharps waste? Yes ( ) or No ( )

488 4. Appropriate use of safety boxes for sharps waste? Good ( ) or Bad ( )

489 5. Is personal protective equipment being used by the provider? Yes ( ) or No ( )

490 6. Appropriate use of personal protective equipment by the providers? Good ( ) or Bad ( )

491 7. Management quality of temporary storage area? Good ( ) or Poor ( )

492 8. Storage period of medical waste in temporary storage area before treatment or

493 disposal \_\_\_\_\_

494 9. On-site treatment? Yes ( ) or No ( ). If NO go to question 12

495 10. If yes, method of on-site treatment:

496 • Incineration ( )

497 • Open burning ( )

498 • Disinfection ( )

499 • Landfill ( )

500 • Other, specify \_\_\_\_\_

501 11. Quality of on-site treatment? Good ( ) or Bad ( )

502 12. Final disposal methods

503 • Landfill ( )

- 504 • Rubbish pit ( )
  - 505 • Pit-latrine ( )
  - 506 • Open dumping ( )
  - 507 • Other, specify-----
- 508 13. Availability of health education materials on HCWM? Yes ( ) or No ( ). If NO, go to question 15.
- 509 14. List the available health education materials \_\_\_\_\_
- 510 15. Handwashing station with soap is functioning? Yes ( ) or No ( )
- 511 16. Condition of the pit latrines? Good ( ) or Bad ( )